

West Corinth Baptist Church (WCBC) of Mooresville, NC is searching for their next Lead Pastor. West Corinth is a warm friendly Southern Baptist Church established in 1894, seeking to bring Jesus Christ to our greater community.

Along with your resume, please answer the following:

Why do you feel you might be a good fit for Lead Pastor at WCBC?

In a few sentences, please give a summary of your theology and how that is in line with the doctrine of the Baptist Faith and Message.

Please send a resume with at least three references, a link to at least two online sermons, and answers to the questions above to westcorinthbc@gmail.com.

LEAD PASTOR JOB DESCRIPTION

West Corinth Baptist Church Job Description

Position: Pastor

Purpose:

To serve as the spiritual leader to the congregation, dedicated entirely to preaching and teaching the Word of God, engaging in consistent pastoral care, and conducting the ordinances and functions of worship.

Accountability; Structure:

The Pastor is a staff member of the church. While serving as the spiritual leader of the congregation, the Pastor is subject to the general oversight and counsel of the Board of Deacons, working collaboratively with them to shepherd the church family.

Responsibilities:

- **Word and Doctrine:** The first and foremost responsibility of the Pastor is to preach and teach the unadulterated, infallible Word of God without compromise or fear of others. The Pastor will use accepted translations such as KJV, NKJV, ESV, NASB and others at the discretion of the deacons.
- **Denominational Alignment:** To preach and lead in faithful alignment with Southern Baptist beliefs, specifically the eighteen articles of faith as outlined in the Baptist Faith and Message. The Pastor will guide the church in active partnership and cooperation with the Rowan Southern Baptist Association and the broader Southern Baptist Convention.
- **Spiritual; Church Leadership:** To be a spiritual leader to the congregation by word and deed, devoting focus to the spiritual growth, health, and cooperative mission of the church, working in harmony with the Deacons.
- **Ministry Oversight:** To give spiritual guidance and presence to all church activities, including but not limited to Vacation Bible School (VBS), committee meetings, building programs, and youth ministries.
- **Ordinances:** To conduct the ordinances of Baptism and the Lord's Supper.
- **Marriages:** The Pastor will be available to perform marriage ceremonies provided both parties meet the beliefs and bylaws of West Corinth Baptist Church.
- **Pastoral Care; Visitation:** As a shepherd, the Pastor will actively visit and check on the members of West Corinth Baptist Church when they are in poor health, hospitalized, or in need of spiritual encouragement.
- **Funerals:** Conduct funeral services for members of West Corinth Baptist Church upon request.
- **Spiritual Discipline:** Dedicate ample time in prayer and sermon preparation for the benefit of the members and all worship services.

☐ **Office Hours; Availability:** To maintain scheduled weekly office hours at the church so that members of the congregation can easily connect or plan time with the Pastor. It is suggested that the Pastor balance the dedicated office time with the flexibility needed for external visits and ministry duties.

Education; Experience:

☐ Formal theological training (Bible College or Seminary degree from a Southern Baptist institution preferred) is valued, but a proven track record of successful pastoral leadership and clear biblical alignment may be considered in lieu of a formal degree.